

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, March 14, 2023

CALL TO ORDER

Board President Torres called the meeting to order at 5:01 p.m.

Other members in attendance were Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, and Dr. Rodriguez.

Ms. Torres announced the closed session agenda items as follows: conference with labor negotiators, personnel matters, existing litigation, anticipated litigation, and real property negotiations.

CLOSED SESSION PRESENTATIONS

Ms. Torres asked if there was anyone wishing to address the Board related to closed session items.

There was no one wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:02 p.m.

Dr. Rodriguez left the meeting at 6:37 p.m.

RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:43 p.m.

Cabinet members in attendance were Superintendent Almendarez, Dr. Perez, Ms. Flores, Ms. Iizuka, Ms. Barquin, Dr. Llamas, Ms. Olamendi, and Mr. Williams.

PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board voted by way of adoption of Resolution Number 22/23-3506 - Authorizing Release and Non Reelection of Probationary Certificated Administrative Employees as named in closed session, employee ID number 35460, effective June 30, 2023.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Lan Pham to the position of Manager of Accounting.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

SUPERINTENDENT'S REPORT

Superintendent addressed the incident that occurred at Santiago School. He assured our community that we have initiated a formal independent investigation to determine all the facts surrounding this incident and to take all appropriate action necessary. Because this incident involves student conduct matters, we are not able to disclose any specific details. Mr. Almendarez informed everyone that our entire district leadership team is taking this situation very seriously and made it clear that our district will always value our diversity, inclusivity, and will always do everything in our power to support the well-being of every student in our schools. He added that we will always encourage any student, staff member, or parent who believes they have been the target of harassment and discrimination of any kind to safely come forward through our Uniform Complaint Procedure. Information on this process is available on the website of every school and district department, including on www.sausd.us.

Superintendent acknowledged International Women's Day which took place last week. This day serves as a reminder of the significant contributions that women have made throughout history and continue to make in all aspects of life. It is also a time to recognize the challenges that women still face in achieving gender equality and to reaffirm our commitment to promoting gender equity in our schools and communities. He added that as educators, it is our responsibility to create safe and inclusive learning environments that empower girls and young women to reach their full potential. International Women's Day offers an opportunity to celebrate the achievements of women and girls around the world. He encourages everyone to take the time to thank a mother, wife, daughter, coworker, community leader, or anyone else who has made a difference in your life.

Mr. Almendarez also recognized March as National School Social Worker Month. He thanked all our amazing SAUSD social workers and all social workers who are community partners serving our student for their valuable service. He shared that school social workers play an important role in our efforts to support our students' academic and social and emotional needs and are among the first to respond to crisis situations and often work to support some of our most vulnerable students.

Superintendent Almendarez shared that we held the first two town hall meetings last month regarding our district budget process. He thanked all the parents, community members, and staff who attended these sessions. A district and Board priority is to engage our community across various topics that involve our school district, and the budget process is one of these important issues. We had a lot of very insightful conversations and heard several questions and some concerns as they relate to our budget. Participants discussed academic achievement, public safety, mental health, staffing ratios, nutrition, and various other subjects as they relate to the budget. We continue to review all the information provided during these sessions, and will do the same as part of our next four town hall meetings in March and April. He invited everyone to take part in the future town hall meetings as we want to keep this important dialogue going. For times and dates of future town hall meetings visit www.sausd.us, or follow us on social media.

PUBLIC PRESENTATIONS

Ms. Torres asked if there were any public presentations. Public speakers addressed the following topics: parent classes, bullying, speech and debate, hate crime, safety issues, hate and inappropriate speech, cafeteria food, and robotics.

APPROVAL OF CONSENT CALENDAR

Motion by Dr. Alvarez, second by Mr. Bustos to approve the consent calendar.

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves

Not Present at Vote: Dr. Rodriguez

8.1 Approval of Special Board Meeting Minutes - February 21, 2023; Approval of Regular Board Meeting Minutes - February 28, 2023

8.2 Acceptance of Gifts in Accordance with Board Policy (BP) 3290 - Gifts, Grants, and Bequests

8.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 - School-Sponsored Trips and Administrative Regulation (AR) 6153.1 - Extended School-Sponsored Trips

8.4 Ratification of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2022-23 School Year

8.5 Approval of Payment and Reimbursement of Costs Incurred for Student(s) with Disabilities for 2022-23 School Year

8.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2022-23 School Year

8.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2022-23 School Year

- 8.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2022-23 School Year
- 8.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2022-23 School Year
- 8.10 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment and Miscellaneous Furniture
- 8.11 Ratification of Purchase Order Summary and Listing of all Purchase Orders for the Period of February 15, 2023 through February 28, 2023
- 8.12 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of February 15, 2023 through February 28, 2023
- 8.13 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

PRESENTATION

9.1 2022-23 Second Interim Report

Superintendent introduced Pearl Iizuka, Interim Associate Superintendent/Chief Business Official of Business Services, who provided a presentation on the 2022-23 Second Interim Report alongside Mr. Johnny Leuta, Controller, Business Services. Board members thanked staff for the presentation, asked questions, requested additional information regarding the staffing budget for next year, what federal and state funds are being pushed to next year, and why.

REGULAR AGENDA - ACTION ITEMS

10.1 Approval of Certification of Second Interim Report

Approve a positive certification of the Second Interim Report.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves

Not Present at Vote: Dr. Rodriguez

10.2 Approval of Updated Santa Ana Educators' Association (SAEA) Salary Schedules

Approve updated Santa Ana Educators' Association (SAEA) Salary Schedules.

Dr. Alvarez proposed that Board combine items 10.2, 10.3, 10.4, and 10.5, with no opposition.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves to approve items 10.2, 10.3, 10.4, and 10.5.

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves

Not Present at Vote: Dr. Rodriguez

10.3 Approval of Updated Classified School Employees Association, Chapter 41 (CSEA) Salary Schedules

Approve updated Classified School Employees Association, Chapter 41 (CSEA) Salary Schedules.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves

Not Present at Vote: Dr. Rodriguez

10.4 Approval of Updated Santa Ana School Police Officers' Association (SASPOA) Salary Schedule

Approve updated Santa Ana School Police Officers' Association (SASPOA) Salary Schedule.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.5 Approval of Updated Extended Management Salary Schedule

Approve updated Extended Management Salary Schedule.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.6 Approval of Summer School Programs for 2022-23 School Year

Approve the Summer School Programs for the 2022-23 school year.

Motion by Mr. Bustos, second by Dr. Alvarez
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.7 Approval of Contracts for Orange County Department of Education Implementation Services and License, Product, and Software Support for the Financial and Human Resources System

Approve the contract with Orange County Department of Education implementation services and provide license, product, and software support for the Financial and Human Resources system.

Motion by Dr. Alvarez, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.8 Approval of Out of State Conferences with Santa Ana Unified School District for 2022-23 School Year

Approve the listing of Out of State Conferences with Santa Ana Unified School District for the 2022-23 school year.

Motion by Mr. Bustos, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.9 Authorization to Lease Portable Classroom Buildings for Villa Fundamental Intermediate School Housing at Circulos, Advanced Learning Academy High School Campus

Authorize the Lease of the Portable Classroom Buildings for Villa Fundamental Intermediate School Housing at Circulos, Advanced Learning Academy High School Campus.

Motion by Ms. Torres, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.10 Adoption of Resolution No. 22/23-3488 – Authorizing the Closing of Various Inactive Funds and Transfer of Remaining Balance

Adopt Resolution No. 22/23-3488 authorizing the closing of various inactive funds and transfer of remaining balance.

Motion by Mr. Bustos, second by Dr. Alvarez
Final Resolution: Motion Carries 4-0
Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves
Not Present at Vote: Dr. Rodriguez

10.11 Adoption of Resolution No. 22/23-3505 - Proclaiming April 2023 as National Arab American Heritage Month

Adoption of Resolution No. 22/23-3505 - Proclaiming April 2023 as National Arab American Heritage Month.

Ms. Torres acknowledged that we have an American Arab population in Santa Ana and Orange County. She also acknowledged Ramadan is starting next week and clarified that not all Arab Americans are Muslims and that not all Muslims are Arab American. She asked teachers to be aware that students may be fasting and to be considerate if there will be any celebrations.

Motion by Ms. Torres, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves

Not Present at Vote: Dr. Rodriguez

BOARD REPORTS

Ms. Brazer Aceves thanked the staff for the report presented today. She also thanked the staff at McFadden Institute of Technology and Taft Elementary for inviting her to their Read Across America events. Ms. Brazer Aceves thanked the classified staff who invited her to visit the central kitchen and Josh Goddard, Director of Nutrition Services, for the tour of the facility. It was great to meet staff and to see all the thought and expertise that goes into the meals that are prepared for our students. Additionally, she thanked Eddie Leon and Larry Pita for inviting her to visit sites. She also thanked Ericka Pereira, Principals, administrators, teachers, and students who toured her around campus. Lastly, she recognized National Woman's Day and to all our students, woman who work in our district, grandmas, moms, care takers, and shared about the woman that helped raise her.

Mr. Bustos thanked school site staff who organized the site visits for Read Across America. He shared that he got to read to prekindergarten through eighth grade students. He had the opportunity to share his story and how proud he is to be a product of Santa Ana Unified School District. He was excited to spend International Woman's Day at Century High School during their lunch time at their woman in trades event where they highlight woman in trades. Later that day he was part of the Century Modernization Dedication Ceremony where he toured the campus, visited the spider lab, library, office and the ASB room. Mr. Bustos also shared that he will be joining the ASB leadership tomorrow and would like to check-in with staff who lead those conversations. He invited everyone to attend the next two Budget Town Hall meetings on Monday, March 27 from 9:00 to 10:30 a.m. and the second from 6:00 to 7:30 p.m.. It is a great opportunity for parents, students, and community to engage in conversation about the budget. Mr. Bustos requested a summary of the ESSER funds, how they have been used, and what the balances are on a B2B.

Dr. Alvarez thanked the staff that worked on the budget report. He encouraged everyone to attend the Budget Town Hall meetings on Monday, March 27 from 9:00 to 10:30 a.m. and the second from 6:00 to 7:30 p.m. to hear the status of the budget and to give feedback. Dr. Alvarez commented on the parent who spoke on bullying and the emails received. He shared that we have several interventions in place but did ask if they are not working to review to see if there is a need to shift. The District currently works with Project Kinship and Neutral Ground and has been very effective with intermediate and high school students. Lastly, he made a commitment to the Speech and Debate program and asked that we continue to give them the support and resources that are needed to see the students thrive.

Ms. Torres shared that this past Saturday she spoke at Santa Ana College (SAC) Upward Bound with SAC, District students and parents in a really cool space. She emphasized the need for these important programs where students are affirmed and feel they have a purpose. Ms. Torres echoed Dr. Alvarez's comments on Speech and Debate coaches. Ms. Torres shared that we are reaching the Spring slump, when everyone is tired and we see more frustration and more fights. She asked that we all have grace and patience with each other, and that staff be ready to support sites that have issues. She thanked Board Members for visiting sites. Ms. Torres acknowledged the comment of bullying, racism, sexism, and the need to believe people when they say they are experiencing these things. She added that anti blackness exists in all institutions. In order to antiracist we need to acknowledge when it happens and commit to fighting it. Ms. Torres requested that staff ensures that the uniform complaint process is posted every so often. She also requested a B2B on site base protocols for administrators to use when a racialized or racial incident that occurs. She affirmed that these things happen and that we have to be committed to take action. She recognized International Woman's Day and highlighted that the District's Cabinet is comprised of mostly woman. In closing, Ms. Torres shared a quote by Tony Morrison, "When you get these jobs that you have been so brilliantly trained for, just remember that your real job is that if you are free, you need to free somebody else. If you have some power, then your job is to empower somebody else. This is not just a grab-bag candy game."

ADJOURNMENT

There being no further business to come before the Board, President Torres adjourned the meeting at 8:11 p.m.

The next Regular Meeting of the Board of Education will be held on Tuesday, March 28, 2023 at 6:00 p.m.

ATTEST:


Superintendent

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 14, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Benavides, Emily	CLAS Teacher	District Office	February 17, 2023	
NEW HIRE				
Oregel-Reyes, Leticia	Counselor Coach, College & Career Readiness	District Office	February 15, 2023	New Hire- Categorically Funded E.C. 44909
Mejia, Miguel	Teacher ROP	CTE	February 10, 2023	New Hire- Code 44910 ROP Instructor
SALARY ADJUSTMENT				
Lopez, David	Mod/Severe (SH) Teacher	Lathrop	March 1, 2023	Class 3, Step 5 to Class 4, to Step 5
Ortega, Netzanitl	Teacher 9-12	SAVA	March 1, 2023	Class 1, Step 4 to Class 2, to Step 4
Rear, Lara	Teacher 9-12	Chavez	March 1, 2023	Class 3, Step 16 to Class 4, to Step 16
Soto, Kelly	Teacher 6-8	Carr	March 1, 2023	Class 1, Step 2 to Class 4, to Step 2
WINTER SPORTS				
Fernandez, Ruben		Godinez Fundamental	2022-2023	Soccer (1 Week CIF)
Gentile, Nicolas		Godinez Fundamental	2022-2023	Wrestling (1 Week CIF)
Lizarraga, Ricardo		Godinez Fundamental	2022-2023	Soccer (1 Week CIF)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 14, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Molina, Eliasar		Saddleback	2022-2023	Cross Country (4 Weeks Of Season Training)
Najera, Joseph		Saddleback	2022-2023	Baseball (4 Weeks Winter Conditioning)
Byers, Timothy		Santa Ana	2022-2023	Wrestling (3 Weeks CIF)
Chavez, Daniel		Santa Ana	2022-2023	Soccer (1 Week CIF)
Leon, Jose		Santa Ana	2022-2023	Wrestling (1 Week CIF)
Munoz, Mario		Santa Ana	2022-2023	Wrestling (1 Week CIF)
Rey, David		Santa Ana	2022-2023	Soccer (1 Week CIF)
DEPARTMENT CHAIRS				
Carney, Noelle		Esqueda	2022-2023	Social Studies
Chapman, Jessica		Esqueda	2022-2023	P.E.
Golding, Matthew		Esqueda	2022-2023	English
Lee, Torrance		Esqueda	2022-2023	Science
Minko, Jennifer		Esqueda	2022-2023	Math
Connell, Jennifer		Saddleback	2022-2023	Art
Grierson, Elizabeth		Sierra Preparatory Academy	2022-2023	Math

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 14, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA PERIODS 2022-2023				
Getter, Troy		Romero-Cruz Academy		
Beer, Carly		Sierra Preparatory Academy		
Contreras, Redonda		Sierra Preparatory Academy		
SUBSTITUTES 2022-2023				
Burn, Bridget				
Cabrera Rodriguez, Diana				
Carillo, Mary Lou				
Carver, Andrea				
Cuellar, Alondra				
Curiel, Alexandra				
Davis, Jamie				
Fausto, Miranda				
Garcia, Sabrina				
Glover, Valerie				SAUSD Retiree
Hartwell, Eric				
Knerr, Adam				
Le, Jenny				
Martinez Raigoza, Daniela				
Marushok, Christina				
Osseck, Thomas				
Pfeifer, Thomas				SAUSD Retiree

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 14, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SUBSTITUTES 2022-2023 (CONTINUED)				
Rymer, Teresa				SAUSD Retiree
Sandhu, Gretchen				SAUSD Retiree
Spier Chalk, Cathy				SAUSD Retiree
Zelaya, Alexis				
TEMP RELEASE 2022-2023				
#36527	Elementary Teacher	Muir Fundamental	June 2, 2023	Federal Funded_44909

Personnel Calendar
Board Meeting - March 14, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Cuellar, Alondra	Instructional Assistant Provider	Santa Ana	February 3, 2023	CE Substitute @ SAUSD
Martinez, Damaris	Site Clerk	Chavez	February 14, 2023	
Ortiz, Erik	After School Instructional Provider	McFadden Institute of Technology	January 20, 2023	
Panduro, Heidi	Student Support Paraprofessional - Special Education	Segerstrom	January 30, 2023	
Perez, Rebecca Ixchel	Instructional Assistant Provider	Segerstrom	December 16, 2022	
Ruiz, Bryan	AVID Tutor	Saddleback	February 10, 2023	
Toyer, Robert Lee	School Police Sergeant	District Office	February 28, 2023	
Zelaya, Alexis De Jesus	Instructional Assistant Provider	Century	August 10, 2022	CE Substitute @ SAUSD
ABSENCE (3 to 20 duty days) - Without Pay				
Jones, Maurice Marcell	Instructional Assistant Severely Disabled	Century	March 10, 2023 to March 31, 2023	
LEAVE (21 duty days or more) - Without Pay				
Contreras, Itzel	Student Support Paraprofessional - Special Education	Santa Ana	January 23, 2023 to June 6, 2023	
Flores, Georgina	Nutrition Services Assistant	Monroe	February 8, 2023 to June 1, 2023	
VOLUNTARY DEMOTION				
Plaza, Leonor	Department Specialist	District Office	January 3, 2023	From Admin. Secretary

Personnel Calendar
Board Meeting - March 14, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS				
Adame Figueroa, Stephanie	Site Clerk	Santa Ana	January 25, 2023	Grade/Step 24/1 *Filling an existing vacancy
Cervantes Cervantes, Margarita	Activity Monitor	Monroe	February 6, 2023	Grade/Step 10/1 *Filling an existing vacancy
Cortez, Ricky Jose	Site Supervisor	District Office	February 21, 2023	Mgmt. Grade/Step 117/1 *New Position
Davenport, Sharon S.	Site Coordinator	Romero-Cruz Academy	February 15, 2023	Grade/Step 32/1 *Filling an existing vacancy
Herrera, Adriana	Activity Monitor	Greenville Fundamental	February 22, 2023	Grade/Step 10/1 *Filling an existing vacancy
Herrera, Kimberly Arlene	Site Coordinator	Kennedy	February 14, 2023	Grade/Step 32/1 *Filling an existing vacancy
Munoz, Mercedes	Activity Monitor	Lorin Griset	February 14, 2023	Grade/Step 10/1 *Filling an existing vacancy
Navarro, Evangelina	Student Support Paraprofessional - Special Education	Heninger	February 8, 2023	Grade/Step 19/1 *Filling an existing vacancy
Pelagio, Kevin	Site Clerk	Garfield	February 14, 2023	Grade/Step 24/1 *Filling an existing vacancy
Quiroz, Mariel	Autism Paraprofessional	Wilson	February 15, 2023	Grade/Step 24/1 *Filling an existing vacancy

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Vasquez, Lorena	Site Clerk	Kennedy	February 21, 2023	Grade/Step 24/1 *Filling an existing vacancy
Vargas, Maricruz	After School Instructional Provider	District Office	February 21, 2023	Grade/Step 16/1 *Filling an existing vacancy
Villalba, Ashley	Site Clerk	Santa Ana	February 28, 2023	Grade/Step 24/1 *Filling an existing vacancy
Zeferino, Marina	Pre-K Instructional Provider	Sierra Preparatory Academy	February 21, 2023	Grade/Step 16/1 *New Position
PROMOTIONAL APPOINTMENTS				
Carmen Espinoza, Cynthia	FACE Liaison	Lowell	January 23, 2023	From Pre-School Teacher MTSS-BA-8-5 to Grade/Step 36/2 *Creates a new vacancy
Lopez Alejandre, Luisa F.	Autism Paraprofessional	Sierra Preparatory Academy	January 31, 2023	From SSP Special Ed. Grade/Step 19/2 to Grade/Step 24/1 *Creates a new vacancy
Lopez, Brianna J.	Student Support Paraprofessional - Special Education	Reach Academy	February 9, 2023	From After. Sch. Inst. Prov. Grade/Step 16/4 to Grade/Step 19/4 *Creates a new vacancy

Personnel Calendar
Board Meeting - March 14, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROMOTIONAL APPOINTMENTS (Continued)				
Partida, Alejandra	Autism Paraprofessional	Saddleback	February 14, 2023	From SSP Special Ed. Grade/Step 19/5 to Grade/Step 24/4 *Creates a new vacancy
Quijano, Meybell Ivette	School Office Manager Intermediate	Willard	January 24, 2023	From Sch. Acct. Clerk Grade/Step 25/6 to Grade/Step 28/6 *Creates a new vacancy
REASSIGNMENTS				
Guzman, Erica	School Office Assistant - Secondary	Century	January 23, 2023	From Site Clerk
Renteria, Sofia	School Office Assistant - Secondary	Century	February 21, 2023	From Site Clerk
TEMPORARY ASSIGNMENTS				
Acosta, Amy Cristina	Facilities Planner	District Office	March 1, 2023 to March 20, 2023	Mgmt. Grade/Step 121/1
Amador, Jesse	Site Coordinator	Mendez Fundamental	March 13, 2023 to March 31, 2023	Grade/Step 32/1
Carrillo, Arnold	Food Service Field Supervisor	Nutrition Services	January 10, 2023 to January 31, 2023	Mgmt. Grade/Step 120/1
Chavez, Dennis Patrick	Director of Construction	District Office	January 1, 2023 to January 24, 2023	Mgmt. Grade/Step 128/1
Escobar, Marla Yesenia	Construction Administration Technician	District Office	February 14, 2023 to February 17, 2023	Grade/Step 40/2

Personnel Calendar
Board Meeting - March 14, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Lopez, Jason Paul	Energy Manager	Building Services	February 1, 2023 to February 28, 2023	Mgmt. Grade/Step 123/1
Sierra, Matthew Allan	Plumber II	Building Services	February 1, 2023 to February 24, 2023	Grade/Step 36/4
Viramontes, Esteban	Maintenance Worker II	Building Services	February 13, 2023 to February 28, 2023	Grade/Step 30/5
HOURLY APPOINTMENTS				
Aldana, Javier	AVID Tutor	Segerstrom	February 2, 2023	Grade/Step 16/1
Carrasco Gonzalez, Theresa	Expanded Learning Tutor	Adams	February 21, 2023	Grade/Step 16/1
Mendoza, Dianna	Instructional Assistant Provider	Century	February 6, 2023	Grade/Step 16/1
Ramos, Rose Mary	Instructional Assistant Provider - ASSETS	District Office	February 21, 2023	Grade/Step 16/1
Uribe, Julissa	Instructional Assistant Provider - ASSETS	Saddleback	February 14, 2023	Grade/Step 16/1

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
SRO Support Athletics	Goodwin, Ronald Limon, Michael Macias, Luis Saunders, Michael Anthony Jr	Saddleback High School	010030 Unrestricted Discretionary Accounts	\$217.22 \$291.78 \$248.81 \$236.84	3.5 3.5 3.5 3.5	January 18, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Student Supervision	Guerra, Emanuel	Special Education	016500 Special Education	\$4,718.61	185	January 31, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Speech and Debate Translation Services	Vargas, Cesar	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$597.02	6	January 27, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Extra Duty Clerical	Brito, Emily Nicole	Roosevelt-Walker Academy	010030 Unrestricted Discretionary Accounts	\$542.38	24.6	January 19, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023

INFORMED K12 EXTRA DUTY

2022-2023 We Care Festival DSO Support	Cruz, Alexandro	Support Services	013213 ESSER III Elementary and Secondary School Relief Fund	\$125.58	2.5	January 24, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
	Flores, Ralph Anthony			\$138.62	2.5	
	Flores, Yvette Yolanda			\$113.84	2.5	
	Gonzales, Vincent Eric			\$142.21	2.5	
	Pita, Lazaro			\$128.64	2.5	
2022-2023 We Care Festival Support	Barajas, Elena	Support Services	013213 ESSER III Elementary and Secondary School Relief Fund	\$94.81	2.5	January 24, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
	Brito, Alejandro Eli			\$77.98	2.5	
	Carmona, Jeimy Lucia			\$74.23	2.5	
	Castillo, Jesus Alberto			\$70.54	2.5	
	Cruz, Joel Guillermo			\$110.58	2.5	
	Flores, Carolina			\$81.71	2.5	
	Garsilazo, Annabel			\$110.22	2.5	
	Leon, Ana Maria			\$63.87	2.5	
	Marquez, Omar			\$87.92	2.5	
	Martinez, Mario Alberto			\$77.98	2.5	
	Morales, Lisa Marie			\$55.12	2.5	
	Murtaza, Zohra			\$79.73	2.5	
	Ochoa, Claudia			\$90.25	2.5	
	Orozco, Brenda Nayely			\$77.98	2.5	
	Rios, Gabriella Pina			\$85.76	2.5	
	Ruvalcaba, Claudia			\$97.19	2.5	
	Santolalla, Ana Mariella			\$83.72	2.5	
	Solares, Stella			\$68.69	2.5	
	Valenzuela, Judith			\$110.22	2.5	
	Van Quackenbush, Maria Del Carmen			\$92.41	2.5	

INFORMED K12 EXTRA DUTY

Instructional Assistants Bilit Classified Extra Duty Tutoring	Gutierrez, Mayte	Pio Pico Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,251.36	66	February 3, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
	Perez, Tania			\$1,251.62	66	
	Rivas, Meyling			\$1,251.36	66	
DSO Mendez Extra Duty	Hernandez, Cristian	Middle College	010030 Unrestricted Discretionary Accounts	\$41.31	1	January 25, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Disney Career Day	Pena, Rudy Joseph	Career Technical Education	010808 Unrestricted - Regional Occupational Center Prog (ROC/P 6350)	\$422.00	8	January 30, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
We Care Parent Meeting Live Streaming Support	Garcia, Gilbert Joseph Hulleza, Rey Rodriguez, Xiclae Martinez, Ricardo Alonso	Support Services	013213 ESSER III Elementary and Secondary School Relief Fund	\$189.76 \$289.32 \$163.51 \$793.08	5 5 5 5	February 2, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023

INFORMED K12 EXTRA DUTY

Clerical-Classified Extra Duty	Martinez, Blanca	Willard Intermediate School	010000 Fund 01 General Fund	\$324.00	14	January 31, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Classified/Extra Duty	Ordonez, Mayra Alejandra	Willard Intermediate School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,083.03	20	February 9, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
Childcare workers for PAC Parent Meetings	Chairez, Maria Luisa Cruz, Ramona Morales Espinal, Bernarda Garcia, Esther Villela, Elvira	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$119.64 \$119.64 \$119.64 \$119.64 \$119.64	6 6 6 6 6	February 7, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
English Conversation Skills Instructions	Calderon Valenzuela, Isbenia Elizabeth Ramirez, Maria Luna	Thorpe Fundamental School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$3,729.45 \$2,680.40	150 100	February 7, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023

INFORMED K12 EXTRA DUTY

Addendum to REF#5960 2022-2023 Support Services - Classified Staff	Marquez, Omar Ruvalcaba, Claudia Van Quackenbush, Maria Del Carmen	Support Services	010300 Department	\$1,055.01	30	February 7, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
			Unrestricted	\$1,166.25	30	
			Discretionary Accounts	\$1,108.92	30	
CTE Projects	Gonzalez, Karina Villalpando, Rosa	Career Technical Education	010808 Unrestricted -	\$2,314.30	100	February 10, 2023 Board Date: March 14, 2023 Submission Window: January 24, 2023 - February 3, 2023
			Regional Occupational Center Prog (ROC/P 6350)	\$2,314.30	100	

SANTA ANA UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2022-2023

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	BA*	BA + 24 units	BA +45 units	Masters/Doctorate**
1	68,853	68,853	68,853	70,750
2	68,853	68,853	69,728	73,939
3	68,853	68,853	73,219	77,262
4	68,853	72,026	76,873	80,743
5	68,853	75,626	80,719	84,378
6	71,023	79,405	84,753	88,177
7	74,219	83,376	88,989	92,139
8		87,548	93,429	96,287
9		91,919	98,111	100,617
10		96,512	103,014	105,147
11			108,172	109,883
12				114,888
16				121,504
21				130,204
26				133,412

NOTE: *Class I (maximum Step 5) is for ALL teachers who do not hold a full preliminary, clear or general credential regardless of educational level (effective for all new hires 7/1/08)

**Doctorate shall receive an additional 1% stipend added to Class IV for each Step and Column

Santa Ana Unified School District

Psychologist Salary Schedule

2022-2023

STEP	SALARY	DOCTORATE
1	99,379	100,373
2	103,849	104,887
3	108,525	109,610
4	113,407	114,541
5	118,505	119,690
6	123,849	125,087
7	129,492	130,787
11	136,947	138,316
16	146,750	148,218
21	156,556	158,122

Salary Based on 189 Work Year

SCHEDULE OF SALARIES FOR TEACHERS
Extra Duty Sheet
2022-2023

Dept. Chair Factors	Academic Coaches	Bilingual Stipends	ROP - Subs
(2-5) 75626	(.050 of 3-7) 88989	(2-5) 75626	ROP - Hourly
.010 \$756	\$4449/yr	1.7% \$1286	(0.000833 of 2-5) 75626
.015 \$1134	\$2225/semester	2% \$1513	62.996/hr
.017 \$1286		3% \$2269	NOTE: (Extra Duty Rate for ROP HOURLY (same rate))
.020 \$1513	School Athletic Director	5% \$3781	
.025 \$1891	(Intramural)		Grade Level Leaders
.030 \$2269	(.020 of 3-7) 88989	Bilingual	(.005 of 2-5) 75626
.035 \$2647	\$1780/yr.	500	\$378/yr.
.040 \$3025			
.045 \$3403	Athletic Trainer/Athletic Director	Doctorate	Elementary Supervision
.050 \$3781	(6% of 3-8 x 3 seasons) 93429	1% of Salary	(.000444 of 2-5) 75626
.055 \$4159	5605.74 x 3 = \$16,817		\$33.578/hr.
.060 \$4538		Speech Stipend	
	Curriculum Specialist	(10% of 3-8) 93429	*Hourly Rate
District Sports Scheduler	Program Specialist	\$9,343	(0.0006 of 3-10) 103014
(3% of 3-7) 88989	Higher Ed. Coordinator		\$61.808/hr
\$2670/yr.	(8% of 3-7) 88989	Nurse Stipend	
\$1335/semester	\$7,119	(10% of 3-8) 93429	**Instructional Hourly Rate
		\$9,343	(0.000833 x unit member's placement)
		Librarian Stipend	
		(.010 of 2-5) 75626	
		\$756	

Note: Yellow = for Add-On Stipends

NOTE: Article VII Wage and Wage Provisions

7.6.8 A

The ***Hourly Rate** is established by multiplying the hourly factor 0.0006 times Class III, Step 10 (103014) of the salary schedule, **\$61.808**. The Hourly Rate is paid for all hourly activities that **do not qualify** for the Instructional Hourly Rate, including, but not limited to, curriculum writing, staff development attendee, student supervision, parent education instructor, and conference period reimbursement.

NOTE: Additional jobs to be paid this Extra Duty Rate: **Counselors, Nurses, Psychologists, Librarians**

7.6.8 B

****The Instructional Hourly Rate** is established by multiplying the hourly factor 0.000833 times a unit member's placement on the salary schedule at the time service is rendered. The Instructional Hourly Rate is reserved for academic instructional time with students present. Activities for the Instructional Hourly Rate are limited to the following:

NOTE: Additional job to be paid this Extra Duty Rate: **Speech and Language Pathologists, ROP Contracted Teachers**

1. Academic Instruction provided to students
2. Staff Development Instructor
3. Home Instruction
4. Hourly Career Technical Education (CTE) Instructor (less than 4 hours) Placement 2-5
5. Summer School, including Special Education Extended School Year (ESY). The Summer School Rate of pay is based on the salary schedule as of May 1 preceding the assignment.

(All sports based on 11 weeks)

Intermediate Sports (3-7) 88989

5% HEAD \$4449.45 - \$404.495/wk.
4% ASST. \$3559.56 - \$323.596/wk.
3% INTRA \$2669.67 - \$242.697/wk.

High School Sports (3-8) 93429

6% HEAD \$5605.74 - 509.613/wk. - (Football) & (Spring Football pay 3 weeks only)
5% HEAD \$4671.45 - 424.677/wk. - (Reg/Head) & use for Asst. Football only
4% ASST \$3737.16 - 339.742/wk.
3% INTRA \$2802.87 - 254.806/wk.

SANTA ANA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2022-2023

Grade	STEP 1	HOURLY	STEP 2	HOURLY	STEP 3	HOURLY	STEP 4	HOURLY	STEP 5	HOURLY	STEP 6	HOURLY
5	2,518	14.988	2,639	15.708	2,774	16.512	2,919	17.375	3,069	18.268	3,220	19.167
6	2,579	15.351	2,713	16.149	2,847	16.946	2,989	17.792	3,148	18.738	3,304	19.667
7	2,644	15.738	2,777	16.530	2,923	17.399	3,073	18.292	3,224	19.190	3,388	20.167
8	2,713	16.149	2,847	16.946	2,989	17.792	3,148	18.738	3,301	19.649	3,469	20.649
9	2,777	16.530	2,923	17.399	3,073	18.292	3,224	19.190	3,393	20.196	3,566	21.226
10	2,847	16.946	2,989	17.792	3,148	18.738	3,301	19.649	3,473	20.673	3,652	21.738
11	2,923	17.399	3,073	18.292	3,224	19.190	3,393	20.196	3,566	21.226	3,742	22.274
12	2,989	17.792	3,148	18.738	3,301	19.649	3,473	20.673	3,649	21.720	3,832	22.810
13	3,073	18.292	3,224	19.190	3,393	20.196	3,566	21.226	3,740	22.262	3,926	23.369
14	3,148	18.738	3,301	19.649	3,473	20.673	3,649	21.720	3,835	22.827	4,028	23.976
15	3,224	19.190	3,393	20.196	3,566	21.226	3,740	22.262	3,932	23.405	4,125	24.554
16	3,301	19.649	3,473	20.673	3,649	21.720	3,835	22.827	4,028	23.976	4,231	25.185
17	3,393	20.196	3,566	21.226	3,740	22.262	3,932	23.405	4,121	24.530	4,328	25.762
18	3,479	20.708	3,654	21.750	3,836	22.833	4,032	24.000	4,234	25.202	4,448	26.476
19	3,571	21.256	3,742	22.274	3,934	23.417	4,126	24.560	4,334	25.798	4,553	27.101
20	3,658	21.774	3,837	22.839	4,034	24.012	4,236	25.214	4,449	26.482	4,671	27.804
21	3,745	22.292	3,935	23.423	4,135	24.613	4,339	25.827	4,558	27.131	4,786	28.488
22	3,837	22.839	4,034	24.012	4,236	25.214	4,449	26.482	4,674	27.821	4,908	29.214
23	3,938	23.440	4,137	24.625	4,346	25.869	4,559	27.137	4,787	28.494	5,031	29.946
24	4,037	24.030	4,238	25.226	4,450	26.488	4,676	27.833	4,909	29.220	5,161	30.720
25	4,137	24.625	4,346	25.869	4,559	27.137	4,787	28.494	5,030	29.940	5,282	31.440
26	4,244	25.262	4,453	26.506	4,678	27.845	4,917	29.268	5,164	30.738	5,419	32.256
27	4,347	25.875	4,564	27.167	4,789	28.506	5,031	29.946	5,287	31.470	5,554	33.060
28	4,453	26.506	4,678	27.845	4,917	29.268	5,164	30.738	5,427	32.304	5,692	33.881
29	4,566	27.179	4,794	28.536	5,041	30.006	5,288	31.476	5,555	33.065	5,840	34.762
30	4,679	27.851	4,925	29.315	5,167	30.756	5,431	32.327	5,704	33.952	5,985	35.625
31	4,806	28.607	5,043	30.018	5,303	31.565	5,559	33.089	5,843	34.780	6,132	36.500
32	4,925	29.315	5,167	30.756	5,431	32.327	5,704	33.952	5,985	35.625	6,282	37.393
33	5,043	30.018	5,303	31.565	5,559	33.089	5,843	34.780	6,132	36.500	6,440	38.333
34	5,170	30.774	5,433	32.339	5,711	33.994	5,988	35.643	6,298	37.488	6,611	39.351
35	5,304	31.571	5,561	33.101	5,847	34.804	6,147	36.589	6,441	38.339	6,769	40.292
36	5,437	32.363	5,712	34.000	5,992	35.667	6,300	37.500	6,611	39.351	6,944	41.333
37	5,571	33.161	5,850	34.821	6,152	36.619	6,448	38.381	6,781	40.363	7,119	42.375
38	5,714	34.012	5,999	35.708	6,306	37.536	6,620	39.405	6,950	41.369	7,303	43.470
39	5,861	34.887	6,154	36.631	6,466	38.488	6,784	40.381	7,123	42.399	7,484	44.548
40	6,010	35.774	6,308	37.548	6,625	39.435	6,954	41.393	7,308	43.500	7,670	45.655
41	6,157	36.649	6,470	38.512	6,793	40.435	7,137	42.482	7,501	44.649	7,870	46.845
42	6,315	37.589	6,633	39.482	6,965	41.458	7,312	43.524	7,679	45.708	8,068	48.024
43	6,474	38.536	6,798	40.464	7,141	42.506	7,505	44.673	7,874	46.869	8,274	49.250
44	6,640	39.524	6,969	41.482	7,318	43.560	7,686	45.750	8,068	48.024	8,473	50.435
45	6,799	40.470	7,142	42.512	7,508	44.690	7,876	46.881	8,282	49.298	8,688	51.714
46	6,976	41.524	7,325	43.601	7,700	45.833	8,074	48.060	8,481	50.482	8,906	53.012
47	7,149	42.554	7,509	44.696	7,886	46.940	8,288	49.333	8,698	51.774	9,137	54.387
48	7,325	43.601	7,700	45.833	8,074	48.060	8,481	50.482	8,915	53.065	9,359	55.708
49	7,510	44.702	7,887	46.946	8,291	49.351	8,701	51.792	9,140	54.405	9,597	57.125
50	7,705	45.863	8,093	48.173	8,502	50.607	8,926	53.131	9,371	55.780	9,834	58.536
51	7,898	47.012	8,292	49.357	8,708	51.833	9,144	54.429	9,601	57.149	10,085	60.030
52	8,100	48.214	8,510	50.655	8,929	53.149	9,375	55.804	9,847	58.613	10,336	61.524
53	8,300	49.405	8,717	51.887	9,148	54.452	9,613	57.220	10,091	60.065	10,596	63.071
54	8,513	50.673	8,936	53.190	9,385	55.863	9,857	58.673	10,344	61.571	10,868	64.690
55	8,720	51.905	9,156	54.500	9,617	57.244	10,100	60.119	10,609	63.149	11,143	66.327
56	8,937	53.196	9,386	55.869	9,859	58.685	10,353	61.625	10,869	64.696	11,414	67.940
57	9,157	54.506	9,621	57.268	10,101	60.125	10,614	63.179	11,146	66.345	11,703	69.661
58	9,391	55.899	9,861	58.696	10,360	61.667	10,884	64.786	11,422	67.988	12,001	71.435
59	9,628	57.310	10,113	60.196	10,618	63.202	11,149	66.363	11,707	69.685	12,292	73.167
60	9,867	58.732	10,360	61.667	10,875	64.732	11,414	67.940	11,989	71.363	12,590	74.940
61	10,114	60.202	10,617	63.196	11,147	66.351	11,706	69.679	12,286	73.131	12,903	76.804
62	10,366	61.702	10,879	64.756	11,422	67.988	11,994	71.393	12,592	74.952	13,217	78.673

SANTA ANA UNIFIED SCHOOL DISTRICT
PRESCHOOL PROGRAM LEAD TEACHERS
2022-2023
224 DAYS

STEP	LT-A	LT-B	LT-C	LT-D
	No Degree	SITE SUPERVISORS PERMIT AA	BA/BS	Program Directors Permit BA/BS
1	52,776	61,587	66,792	67,351
2	53,569	62,407	67,627	68,196
3	54,369	63,232	68,480	69,056
4	55,185	64,072	69,345	69,928
5	56,014	64,924	70,228	70,818
6	56,854	65,791	71,112	71,714
7	57,707	66,669	72,018	72,630
8	58,572	67,559	72,936	73,553
9	59,451	68,463	73,866	74,494
10	60,343	69,383	74,809	75,452
11	61,247	70,314	75,772	76,420
12	62,166	71,264	76,745	77,403
16	63,100	72,221	77,733	78,402
21	64,045	73,197	78,738	79,413
26	65,004	74,188	79,755	80,443

SANTA ANA UNIFIED SCHOOL DISTRICT
PRESCHOOL PROGRAM LEAD TEACHERS
2022-2023
185.5 DAYS

STEP	LT-A	LT-B	LT-C	LT-D
	SITE SUPERVISORS PERMIT			Program Directors Permit
	No Degree	AA	BA/BS	BA/BS
1	43,706	51,001	55,312	55,774
2	44,362	51,681	56,005	56,476
3	45,022	52,364	56,709	57,186
4	45,699	53,059	57,426	57,910
5	46,387	53,764	58,157	58,647
6	47,084	54,483	58,889	59,389
7	47,789	55,210	59,640	60,146
8	48,505	55,946	60,400	60,911
9	49,232	56,695	61,170	61,690
10	49,973	57,458	61,950	62,483
11	50,720	58,228	62,750	63,285
12	51,481	59,015	63,554	64,100
16	52,255	59,808	64,372	64,925
21	53,037	60,616	65,206	65,763
26	53,832	61,436	66,047	66,616

SANTA ANA UNIFIED SCHOOL DISTRICT
PRESCHOOL PROGRAM TEACHER
2022-2023
224 DUTY DAYS

Credential	Associate Teacher	Teacher	Teacher AA	Teacher BA	Master Teacher/ Site Supervisor	Master Teacher/ Site Supervisor AA	Master Teacher/ Site Supervisor/ Prog. Dir. BA
	8 hour	8 hour	8 hour	8 hour	8 hour	8 hour	8 hour
Step							
1	44,092	46,297	54,678	59,454	48,610	57,056	61,888
2	44,092	46,987	55,392	60,187	49,339	57,803	62,649
3	44,752	47,693	56,118	60,924	50,078	58,561	63,427
4	45,427	48,408	56,848	61,675	50,830	59,332	64,217
5	46,104	49,136	57,593	62,438	51,592	60,116	65,021
6	46,798	49,869	58,348	63,212	52,364	60,908	65,831
7	47,501	50,621	59,116	64,000	53,153	61,711	66,658
8	48,211	51,378	59,894	64,796	53,947	62,528	67,494
9	48,931	52,151	60,685	65,606	54,758	63,356	68,343
10	49,670	52,933	61,487	66,428	55,579	64,197	69,203
11	~	53,726	62,300	67,260	56,414	65,052	70,084
12	~	54,531	63,125	68,105	57,258	65,923	70,967
16	~	55,355	63,961	68,964	58,119	66,802	71,869
21	~	56,182	64,815	69,834	58,990	67,696	72,785
26	~	57,023	65,677	70,721	59,875	68,604	73,712

SANTA ANA UNIFIED SCHOOL DISTRICT
PRESCHOOL PROGRAM TEACHER
2022-2023
185.5 DUTY DAYS

	Column	Column	Column	Column	Column	Column	Column
	I	IIA	IIB	IIC	IIIA	IIIB	IIIC
Credential	Associate Teacher	Teacher	Teacher AA	Teacher BA	Master Teacher/ Site Supervisor	Master Teacher/ Site Supervisor AA	Master Teacher/ Site Supervisor/ Prog. Dir. BA
	8 hour	8 hour	8 hour	8 hour	8 hour	8 hour	8 hour
Step							
1	36,515	38,341	45,280	49,236	40,254	47,248	51,251
2	36,515	38,911	45,872	49,840	40,860	47,867	51,881
3	37,060	39,495	46,472	50,453	41,471	48,495	52,527
4	37,619	40,087	47,077	51,074	42,094	49,135	53,179
5	38,181	40,691	47,694	51,707	42,725	49,784	53,846
6	38,755	41,297	48,320	52,347	43,365	50,439	54,514
7	39,338	41,920	48,956	53,001	44,019	51,105	55,201
8	39,923	42,548	49,599	53,657	44,676	51,780	55,894
9	40,521	43,188	50,254	54,330	45,347	52,465	56,596
10	41,132	43,834	50,918	55,009	46,027	53,165	57,308
11	~	44,492	51,591	55,699	46,716	53,872	58,037
12	~	45,160	52,276	56,401	47,417	54,593	58,770
16	~	45,840	52,969	57,112	48,129	55,320	59,517
21	~	46,527	53,675	57,832	48,852	56,062	60,275
26	~	47,222	54,389	58,566	49,585	56,813	61,042

Board Approved: March 14, 2023
Eff. 7/1/2022 retro 9%

SANTA ANA SCHOOL POLICE OFFICERS ASSOCIATION
2022-2023

GRADE	BASE SALARY	HOURLY	BASIC 4%	HOURLY	INTERMEDIATE 8%	HOURLY	ADVANCED 12%	HOURLY
SASPOA 1/1 40	6612	39.357	6875	40.923	7140	42.500	7404	44.071
SASPOA 1/2	6939	41.304	7215	42.946	7493	44.601	7768	46.238
SASPOA 1/3	7287	43.375	7577	45.101	7870	46.845	8159	48.565
SASPOA 1/4	7649	45.530	7956	47.357	8261	49.173	8565	50.982
SASPOA 1/5	8035	47.827	8360	49.762	8679	51.661	9001	53.577
SASPOA 1/6	8436	50.214	8772	52.214	9109	54.220	9448	56.238
SASPOA 1/7	8856	52.714	9212	54.833	9566	56.940	9920	59.048
SASPOA 2/1 41	6770	40.298	7042	41.917	7312	43.524	7583	45.137
SASPOA 2/2	7116	42.357	7400	44.048	7686	45.750	7970	47.440
SASPOA 2/3	7472	44.476	7768	46.238	8071	48.042	8368	49.810
SASPOA 2/4	7852	46.738	8165	48.601	8480	50.476	8794	52.345
SASPOA 2/5	8250	49.107	8578	51.060	8910	53.036	9240	55.000
SASPOA 2/6	8656	51.524	9001	53.577	9347	55.637	9691	57.685
SASPOA 2/7	9087	54.089	9451	56.256	9815	58.423	10177	60.577
SASPOA 3/1 42	6947	41.351	7226	43.012	7504	44.667	7783	46.327
SASPOA 3/2	7292	43.405	7585	45.149	7877	46.887	8168	48.619
SASPOA 3/3	7661	45.601	7967	47.423	8272	49.238	8578	51.060
SASPOA 3/4	8040	47.857	8364	49.786	8684	51.690	9007	53.613
SASPOA 3/5	8444	50.262	8784	52.286	9121	54.292	9457	56.292
SASPOA 3/6	8870	52.798	9225	54.911	9582	57.036	9935	59.137
SASPOA 3/7	9315	55.446	9687	57.661	10059	59.875	10432	62.095
SASPOA 4/1 43	7120	42.381	7404	44.071	7689	45.768	7974	47.464
SASPOA 4/2	7475	44.494	7775	46.280	8075	48.065	8371	49.827
SASPOA 4/3	7855	46.756	8168	48.619	8483	50.494	8796	52.357
SASPOA 4/4	8253	49.125	8584	51.095	8913	53.054	9245	55.030
SASPOA 4/5	8659	51.542	9007	53.613	9352	55.667	9700	57.738
SASPOA 4/6	9099	54.161	9461	56.315	9826	58.488	10193	60.673
SASPOA 4/7	9553	56.863	9935	59.137	10317	61.411	10699	63.685
SASPOA 5/1 44	7303	43.470	7595	45.208	7886	46.940	8178	48.679
SASPOA 5/2	7664	45.619	7971	47.446	8275	49.256	8584	51.095
SASPOA 5/3	8050	47.917	8369	49.815	8692	51.738	9014	53.655
SASPOA 5/4	8454	50.321	8793	52.339	9131	54.351	9470	56.369
SASPOA 5/5	8870	52.798	9225	54.911	9582	57.036	9935	59.137
SASPOA 5/6	9317	55.458	9689	57.673	10062	59.893	10435	62.113
SASPOA 5/7	9784	58.238	10175	60.565	10566	62.893	10957	65.220
SASPOA 6/1 45	7476	44.500	7777	46.292	8076	48.071	8373	49.839
SASPOA 6/2	7856	46.762	8170	48.631	8485	50.506	8797	52.363
SASPOA 6/3	8260	49.167	8590	51.131	8921	53.101	9252	55.071
SASPOA 6/4	8660	51.548	9008	53.619	9353	55.673	9702	57.750
SASPOA 6/5	9107	54.208	9472	56.381	9836	58.548	10199	60.708
SASPOA 6/6	9558	56.893	9941	59.173	10323	61.446	10704	63.714
SASPOA 6/7	10035	59.732	10436	62.119	10838	64.512	11240	66.905

Eff. 7/1/2022 9%

Board Approved: March 14, 2023

SANTA ANA UNIFIED SCHOOL DISTRICT
EXTENDED MANAGEMENT SCHEDULE

<u>Grade</u>	<u>Annual Increment</u>												
	1	2	3	4	5	6	7	8	9	10	11	12	13
137	19,454	20,156	20,881	21,632	22,410	22,995	23,591	24,206	24,835	25,332	25,838	26,354	26,882
136	18,370	19,031	19,717	20,427	21,161	21,712	22,277	22,856	23,450	23,919	24,397	24,885	25,383
135	17,342	17,965	18,613	19,283	19,978	20,497	21,029	21,577	22,138	22,579	23,032	23,492	23,963
134	16,370	16,959	17,570	18,202	18,858	19,348	19,851	20,367	20,896	21,315	21,740	22,176	22,619
133	15,450	16,006	16,582	17,179	17,796	18,261	18,734	19,222	19,721	20,116	20,519	20,929	21,348
132	14,577	15,101	15,645	16,208	16,793	17,229	17,675	18,135	18,607	18,980	19,358	19,745	20,141
131	13,747	14,243	14,755	15,286	15,837	16,248	16,670	17,104	17,548	17,900	18,258	18,623	18,994
130	12,960	13,428	13,911	14,412	14,930	15,318	15,717	16,125	16,544	16,875	17,213	17,557	17,909
129	12,217	12,658	13,114	13,585	14,075	14,440	14,815	15,200	15,596	15,909	16,226	16,551	16,881
128	11,514	11,928	12,357	12,802	13,263	13,608	13,962	14,325	14,696	14,991	15,291	15,597	15,909
127	10,843	11,234	11,638	12,058	12,491	12,816	13,150	13,491	13,842	14,119	14,401	14,689	14,983
126	10,209	10,576	10,957	11,351	11,760	12,065	12,379	12,701	13,031	13,291	13,557	13,829	14,106
125	9,608	9,954	10,312	10,683	11,068	11,356	11,651	11,953	12,265	12,510	12,761	13,015	13,275
124	9,037	9,363	9,700	10,049	10,411	10,681	10,959	11,244	11,537	11,768	12,002	12,242	12,488
123	8,497	8,803	9,120	9,448	9,788	10,043	10,305	10,572	10,847	11,064	11,285	11,511	11,740
122	7,988	8,275	8,573	8,882	9,202	9,440	9,686	9,938	10,196	10,401	10,608	10,820	11,036
121	7,504	7,773	8,054	8,343	8,645	8,868	9,099	9,336	9,578	9,770	9,966	10,165	10,368
120	7,046	7,300	7,562	7,834	8,116	8,327	8,543	8,766	8,994	9,175	9,357	9,544	9,735
119	6,288	6,514	6,748	6,991	7,243	7,431	7,625	7,822	8,026	8,187	8,349	8,517	8,687
118	5,983	6,198	6,421	6,652	6,892	7,071	7,255	7,444	7,637	7,789	7,946	8,104	8,267
117	5,693	5,898	6,111	6,330	6,559	6,729	6,903	7,084	7,267	7,412	7,561	7,713	7,867

Initial step placement shall be determined by Human Resources at the time of hire.

Each management employee shall be granted one (1) step advancement on the appropriate range of the salary schedule as of July 1

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

**Closing of Various Inactive Funds and
Transfer of Remaining Balance**

WHEREAS, the District has determined that Fund 7676 (Pass Through Fund); Fund 2124 (GO Bond, 2008 Election, Series A); Fund 2126 (GO Bond, 2008 Election, Series B); Fund 2127 (GO Bond, 2008 Election, Series C); Funds 2128 (GO Bond, 2008 Election, Series D); and Fund 2129 (GO Bond, 2008 Election, Series E) are no longer required for special purposes as set up by the District when the funds were established: and

NOW, THEREFORE, BE IT RESOLVED that the Santa Ana Unified School District inactive funds shall be closed and the remaining balance of \$10,645.24 in Fund 7676 be transferred into General Fund 0101; and \$143.58 in GO Bond 2008 Election Funds into GO Bond 2018 Election Fund 2122 as of March 15, 2023.

Upon motion of Member Bustos and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES: **Torres, Alvarez, Bustos, Brazer-Aceves**

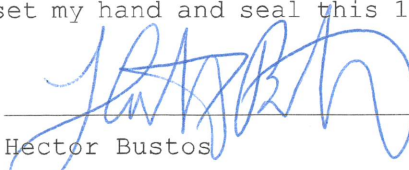
NOES:

ABSENT **Rodriguez**

STATE OF CALIFORNIA)
) ss:
COUNTY OF ORANGE)

I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 14th day of March, 2023, and passed by a vote of 4-0 of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of March, 2023.

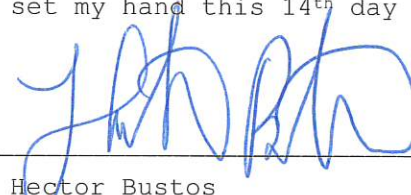


Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District

41
42 STATE OF CALIFORNIA)
43) ss.
44 COUNTY OF ORANGE)
45

46 I, Clerk of the Board of Education of the Santa Ana Unified School District, of
47 Orange County, California, hereby certify that the above and foregoing resolution was
48 duly adopted by the said Board of Education at a regular meeting, thereof, held on
49 the 14th day of March 2023, true and correct copy of the Board of Education Resolution
50 No. 22/23-3505, and passed by a vote of 4-0 of said Board.
51

52 **IN WITNESS WHEREOF**, I have hereunto set my hand this 14th day of March 2023.
53

54
55
56 

57 Hector Bustos
58 Clerk of the Board of Education
59 Santa Ana Unified School District
60
61
62
63
64
65
66